

**Application ID:** YE24-16337

**Program Call:**

**Program Cycle:** 2024-2

**Sub-Call ID:**

**Application Email:** 23-2fca74-91eae-ca-46c54f4c@smartsimple.com

**Grant Type:** LEVEL BIPOC 2024

**Applicant:** EnterpriseOps3 Support

## Applicant Organization

---

**Organization Type:**

**BN/Registration Number:**

**\* Legal Name:**

**Operating Name (if  
different from Legal  
Name):** @client.txtOperatingName@

**Branch / Division /  
Department:**

**\* Mailing Address 1:** @client.address@

**Mailing Address 2:** @client.address2@

**\* City:** @client.city@

**\* Province:** @client.state@

**\* Postal Code:** @client.postalcode@

**Country:** @client.country@

\* **Phone:** @client.phone@

\* **Website:** @client.website@

**Twitter (URL):** @client.txtTwitter@

**Facebook (URL):** @client.txtFacebook@

**Instagram (URL):** @client.txtInstagram@

**LinkedIn (URL):** @client.txtLinkedIn@

**Organization Profile:** @client.txtOrgProfile@

Is the Applicant Organization information above accurate (especially the mandatory fields)?

## Primary Contact

---

Who is the Primary Contact at the Applicant Organization?

Use the drop down list below to identify the Primary Contact at the Applicant Organization. The Primary Contact will be the main contact for Vancouver Foundation regarding the details of this funding request, and MUST be a representative of the Applicant Organization. If the correct person is not listed in the drop down below, then use the "Add Primary Contact" button below to create a new contact. (Click the "Save My Work" button at the bottom of the page after you've added a new contact so that they then show up in the drop down list.)

## Executive Director/President/CEO

---

### Instructions

A signatory at your organization may be also be a Band Administrator/Manager, Chief, Councilor, etc.

**Salutation:**

**First Name:**

**Last Name:****Title:****Phone:****Email:**

Is the Executive Director/President/CEO information above accurate? (Please note: this person's email address is required.)

Confirmation of Executive Director/President/CEO's signing authority

Will the Executive Director/President/CEO entered above act as the Signatory to accept the legal and financial responsibilities associated with this grant? If someone other than the Executive Director/President/CEO will authorize this grant, then select 'No' and enter the details for this person in the Signatory section below.

## Signatory

---

## Location

---

*Vancouver Foundation recognizes that charitable funding decisions continue to disproportionately favour organizations located and operating within large urban population centres. LEVEL BIPOC seeks to distribute the funding equitably amongst communities of all sizes by offering an equal number of grants to organizations operating primarily inside and outside of large urban population centres. "Smaller, Rural, and/or Remote BC Communities" encompass all geographical areas situated outside of BC's three major urban population centers: Metro Vancouver, Capital Regional District, and/or the Regional District of Central Okanagan. These communities are characterized by smaller populations, lower population density, and greater distances from urban infrastructure and services.*

Which statement describes best your organization's actual area of benefit? Although your mission and vision might be geographically broad, we're interested to learn where most of your human and financial resources are expended.

We benefit BIPOC communities that are mostly located in Metro Vancouver, the Capital Regional District and/or the Regional District of Central Okanagan

We benefit BIPOC communities that are mostly located elsewhere in BC.

We benefit BIPOC communities that are distributed evenly or proportionately across larger and smaller population centres.

Please provide further details on how the community priorities you address in these areas benefits BIPOC communities specifically.

## Leadership

---

### BIPOC Leadership

---

We recognize an organization as being BIPOC-led when at least 2/3 (67%) of its leadership positions (Board of Directors and/or leadership team if staff are employed and/or any other unconventional governance structure that influences operational and strategic decision-making) are held by people who self-identify as Black, Indigenous or People of Colour

Which statement best describes your organization's leadership?

Which statement best describes your leadership composition.

### BIPOC Youth Leadership / BIPOC Youth Engaging

---

LEVEL BIPOC Grants is committed to supporting work and leadership that values and centers the experiences of BIPOC youth, and that have a demonstrated track record of meaningfully engaging and centering their experiences and wisdom in decision making.

We recognize an organization as being BIPOC Youth-led when at least 2/3 (67%) of its leadership positions (Board of Directors and/or leadership team if staff are employed and/or any other unconventional governance structure that influences operational and strategic decision-making) are held by people who self-identify as Black, Indigenous or People of Colour AND are aged 19-30 years old.

We recognize an organization as being BIPOC Youth-engaged when it has governance structures in place that actively empower BIPOC youth to significantly influence the organization's policies, practices, strategies and decision-making processes (beyond mere advisory or consulting roles).

Which statement best describes your organization's relationship to BIPOC Youth leadership?

### Leadership Composition

---

### Public Statement

---

Vancouver Foundation shares excerpts from approved grants on our website and with our community advisors, donors and Board of Directors. Please use simple and easy to understand wording/language to write a paragraph that answers the following question.

How would this funding contribute to supporting BIPOC leadership within your organization?

## Governance

---

### Governance and Accountability

---

Community accountability is about an organization's duty to the communities it serves. This means involving the community in decisions and ensuring that the organization's actions, goals, and values match the community's needs. LEVEL BIPOC acknowledges (but is not limited to) various community accountability practices, including a complaints process, equity and inclusion policy, and anti-discrimination policy.

Please give examples of your organization's governance and accountability practices, both formal and informal. How do these practices use community feedback and reflect the communities you serve? Show how community input directly affects your decision-making.

## Sustainability

---

LEVEL BIPOC sees sustainability as the organization's ability to keep running and fulfill its mission, adjusting to changes while staying true to its values. This means managing resources well to handle financial, social, and environmental changes. Operational sustainability also entails the organization's ability to effectively serve the community. This can be achieved through leadership that mirrors the community, and practices that encourage long-lasting community involvement and resilience. Sustainability isn't just about lasting a long time; it's about offering quality service that adapts to community needs and changes over time.

What does sustainability mean to your organization, and how do you plan for its future impact, maintenance, and development? Provide specific examples of steps you're taking to ensure long-term impact and adaptability.

How does your organization address intersectional equity (e.g., gender, disabilities, class, language, migrant status, religious minorities, LGBTQIA2S+ identities) in its programs and leadership? Provide specific examples of how these considerations shape your strategies, policies, and community interactions. How do these practices reflect the diverse needs and identities of the communities you benefit?

## Terms & Conditions

Based upon your selections in the Location and Leadership sections, your proposal will be sorted into one of the following pool(s) and are subject to change at the sole discretion of Vancouver Foundation. Confirmation of which pool you have been placed in will be shared via email after you have submitted your application.

- Indigenous-led smaller population centres
- Indigenous-led large urban population centres
- Black-led smaller population centres
- Black-led large urban population centres
- POC-led smaller population centres
- POC-led large urban population centres
  
- BIPOC Youth-led and/or BIPOC Youth-engaged

Please review and agree to the final Terms and Conditions. Once you click the “Validate and Submit” button, you will not be able to make any changes online. You can, however, still log-in and view and/or print all your funding requests.

- Vancouver Foundation will not assess an incomplete application.
- Vancouver Foundation may elect to assess only one application if more than one application is submitted on behalf of the same Applicant Organization.
- Vancouver Foundation requires most grantees to openly license materials created through our grant funding (reports, videos, curriculum, and the like) under a Creative Commons Attribution license. For more information and exceptions, please refer to the [full policy](#)
- All information and ideas submitted remain the intellectual property of the Applicant Organization. The Applicant Organization provides Vancouver Foundation the non-exclusive license to share or adapt the submission as part of our grant-making process, including sharing this funding request with community advisors or other funders at our sole discretion. A list of grants awarded is made public on Vancouver Foundation’s website.
- The information provided in this funding request is true, accurate and complete (to the best of my knowledge).

**Panel - After reviewing the submitted information:**

- Indigenous-led smaller population centres
- Indigenous-led large urban population centres
- Black-led smaller population centres
- Black-led large urban population centres
- POC-led smaller population centres
- POC-led large urban population centres

**Youth Led:** No  
Yes

**Staff Assessment:** Yes  
No  
Maybe