Transforming Systems Grants | Application Questions (Stage 1 & 2)

This document is available for reference to help you prepare your application. All Stage 1 applications must be submitted through the [online application portal](#).

Stage 1 Questions	
Application Question:	**Response Prompts:**
1. **Which system(s) is your organization influencing and what are the main issues within this system(s) that your work is addressing?** (300-word limit)	✓ **Identify which system(s) your organization is influencing.** ✓ **Briefly describe how** your organization is working to influence the system(s) identified. ✓ **Explain the main issues** within these systems that your organization addresses. ✓ **Provide concrete examples and details** of your work in these areas.
2. **How will this funding request support one or more of the above designated use of funds?** (300-word limit) *Transforming Systems Grants are intended to support existing work by funding one or more of the following:* • *Sustaining, deepening and/or expanding current operations and initiatives,* • *Building networks and forming strategic partnerships, and/or* • *Amplifying reach and effectiveness*	✓ **Clearly state** how the funding will be used in your ongoing work to address the issues you have identified. ✓ **Provide specific examples and explain how the funding** is aligned to one or more of the designated use of funds.
3. **What communities does your organization serve? How do you ensure that those most affected are represented, included, and exercising self-determination in the work?** (300-word limit)	✓ **Identify the communities** your organization serves, including demographic groups, populations, regions, and relevant intersectional categories. ✓ **Explain your strategies and practices** for ensuring representation and inclusion of those most affected. ✓ **Describe how you support those most affected to** influence decisions and shape their future. ✓ **Describe** how the issues you are addressing have been identified as priorities by the community.

Application Question:	Response Prompts:
4. How does your organization incorporate intersectionality, allyship, and mutual liberation into its work? **Please provide specific examples that highlight the key partners, collaborators, and allies involved.** (400-word limit)	✓ **Briefly describe** how your organization integrates intersectionality, allyship, and mutual liberation into its work. ✓ **Provide specific examples** demonstrating these practices in action. ✓ **Describe key partners, collaborators, and allies** involved, highlighting how these relationships support your efforts. Some examples **may include**, but are not limited to activist groups, grassroots groups, non-profit organizations, government agencies and policymakers, educational and research institutions, legal advocates, allied organizations in related sectors.

Stage 2 Questions
Please note: If your Stage 1 application is selected, you will be invited via email to Stage 2. *In Stage 2, your organization can submit a written or oral application.*

Application Question:	Response Prompts:
1. How does your organizational structure support your work? How are decisions made, and who is involved in the decision-making processes? (400-word limit or 5 minutes speaking time)	✓ **Describe the overall organizational or governance structure** (e.g., hierarchical, flat, and/or other non-traditional structures). ✓ **Describe how the structure and leadership roles** (e.g., board of directors, senior leadership, advisory committees, elders) **prioritize and embody practices** of intersectionality, allyship, and mutual liberation. ✓ **Explain key decision-making processes** and identify the individuals or groups whose input is considered. Specify who provides recommendations or feedback and who has the authority to make the final decisions.
2. How does your organization's work address the root causes of systemic issues identified in Stage 1? (400-word limit or 5 minutes speaking time)	✓ **Identify the root causes** of the issues described in the response to Question 1 in the Stage 1 application. ✓ **Explain your organization's strategies** for addressing these root causes. ✓ **Provide specific examples** that illustrate your approach.

3. How will funds be allocated to support <u>one or more</u> of the above designated use of funds? (400-word limit or 5 minutes speaking time) *Transforming Systems Grants are intended to support existing work by funding <u>one or more</u> of the following:* • *Sustaining, deepening, and/or expanding current operations and initiatives* • *Building networks and/or forming strategic partnerships* • *Amplifying your organization's reach and effectiveness*	✓ **A formal budget is <u>not</u> required.** ✓ **Provide a high-level breakdown** of how funds will be allocated and how these expenditures contribute to your organization's work. ✓ **Describe how funding aligns to <u>one or more</u> of the designated use of funds:** • Sustaining, deepening, and/or expanding current operations and initiatives, • Building networks, forming strategic partnerships, • Amplifying your organization's reach and effectiveness. ✓ **Provide specific examples** or strategies for each priority, if applicable.
4. What additional support would help your organization achieve its goals and sustain your work long term? (400-word limit or 5 minutes speaking time) ***Please note:*** *Your response to this question will <u>not</u> affect the evaluation of your application. Rather, this information will help identify funding gaps and long-term needs to help guide Vancouver Foundation's future grant strategies.*	✓ **Identify specific supports** your organization needs to achieve your goals and sustain the work long-term (e.g., financial, staff/volunteer supports, technology, training).